

LETTER OF UNDERSTANDING #1

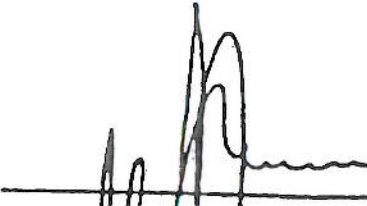
Between: JJM Construction Ltd.


And: CLAC Local No. 67

WHEN an employee works in excess of eight (8) hours per day or forty (40) hours per week, on Sundays or on Statutory Holidays, the regular rate that the employee is currently receiving will be reduced by twenty percent (20%).


DATED at Vancouver, B.C., this 9th day of May, 2003.


Signed on behalf of
JJM CONSTRUCTION LTD.




Authorized Representatives

Signed on behalf of
GENERAL AND
ALLIED WORKERS' UNION LOCAL
NO. 67
affiliated with the
CHRISTIAN LABOUR ASSOCIATION
OF CANADA




Authorized Representatives